

Hyve Solutions Responsible Business Alliance (RBA) Membership and Commitments

February 2023

Hyve Solutions' mission is to create the world's digital infrastructure by obsessively delivering innovation and customer happiness through thought leadership, operational excellence, and deep customer and vendor relationships.

Hyve Solutions holds itself and its employees to our values, which we expect everyone to demonstrate. They include teamwork, caring, innovation, integrity, and quality, along with a focus on building a diverse, equitable and inclusive culture.

Within these parameters, we insist that Hyve Solutions employees, contractors, and contingent workers adhere to strict moral and ethical values, measured by one's conduct on a day-to-day basis, modeling our values.

As part of our commitment to these principles and operating norms within our own business, including our internal Code of Ethical Business Conduct (see: [Hyve Code of Conduct 2023](#)), Hyve Solutions:

a) Was accepted an "Affiliate" member of the Responsible Business Alliance (RBA) on September 16, 2021

b) Fully supports the vision and goals of the RBA:

Vision: A coalition of companies driving sustainable value for workers, the environment and business throughout the global supply chain.

Mission: Members, suppliers, and stakeholders collaborate to improve working and environmental conditions and business performance through leading standards and practices.

c) Commits to comply to the RBA Code of Conduct in its own operations, progressively implementing the RBA approach and tools in the spirit of the industry's common goals.

d) Also commits to progressively apply the RBA Code of Conduct to its first-tier suppliers, to monitor its application to the best of its ability using RBA practices and tools, and to encourage and support its suppliers to do the same.

Additionally, we are pleased to report that effective January 21, 2022, RBA confirmed that Hyve Solutions had met RBA's requirements for upgrading to "Regular" corporate membership. Please see: [Members \(responsiblebusiness.org\)](https://responsiblebusiness.org/members)