Hyve Solutions Corporation

CONFLICT MINERALS POLICY STATEMENT

May 2022

Hyve Solutions Corporation is a wholly owned subsidiary of TD SYNNEX Corporation. As required by the Dodd-Frank Wall Street Reform and Consumer Protection Act, in August 2012 the U.S. Securities and Exchange Commission (SEC) issued rules requiring companies that file Exchange Act reports with the SEC to, among other things, determine whether any products the companies manufacture, or contract to manufacture, contain gold, tantalum, tin, or tungsten sourced from mines in the Democratic Republic of the Congo (DRC) or surrounding countries in order to function or be produced. The SEC’s reporting requirements reflect concerns that revenues obtained from the mining and transport of the minerals in the DRC and surrounding countries may finance the ongoing armed conflict in that region and the resulting humanitarian crisis there.

We support the goal of preventing armed groups in the DRC and surrounding countries involved in the humanitarian crisis from financially benefiting from the sourcing of gold, tantalum, tin, and tungsten in that region, and we are committed to responsible sourcing of these minerals for the products that we distribute or manufacture. We do not purchase minerals directly from any smelter or mine and therefore expect our supply chain to procure minerals responsibly and to avoid sourcing that funds armed conflict contributing to the crisis in the DRC region.

Additionally, as a member of the Responsible Business Alliance (RBA), Hyve Solutions is committed to implementing the RBA’s Code of Conduct. This commitment includes Section D.7, Responsible Sourcing of Minerals, of the RBA’s Code (Version 7.0), copied below:

“Participants shall adopt a policy and exercise due diligence on the source and chain of custody of the tantalum, tin, tungsten, and gold in the products they manufacture to reasonably assure that they are sourced in a way consistent with the Organisation for Economic Co-operation and Development (OECD) Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas or an equivalent and recognized due diligence framework.”

Hyve Solutions supports the goal of preventing human rights violations in the DRC or surrounding countries, as covered in the original Dodd-Frank legislation, and in conflict-affected and high-risk areas, as outlined in the OECD’s due diligence guidelines.

To fulfill our commitments to responsible minerals sourcing, Hyve Solutions is committed to and continues to work with our suppliers to increase transparency regarding the origin and traceability of minerals contained in products. We expect our suppliers to facilitate our efforts by providing us with appropriate information when we request and conducting necessary due diligence to identify smelters, refiners, and/or mines from which the minerals in their respective supply chains originate. We require our suppliers to report information regarding the sourcing of minerals supplied to us by completing the Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT).

We do not support the embargo of 3TG from the DRC or surrounding countries and other conflict-affected and high-risk regions and are supportive of suppliers continuing to source from responsible sources in those areas.

Potential violations of this policy or other ethical or legal concerns can be reported:

a) By email to conflictmineralsinquiries@hyvesolutions.com

b) Through Hyve Solutions Whistleblower website: https://www.integritycounts.ca/org/HyveSolutions

c) Through a secure hotline by dialing the following:

United States local number (510) 858-6004 North America toll-free number 1-844-734-0326