Responsible Business Alliance (RBA) and the RBA Code of Conduct
July 2021

Hyve Solutions mission is to create the world's digital infrastructure by obsessively delivering innovation and customer happiness through thought leadership, operational excellence, and deep customer and vendor relationships.

Hyve Solutions holds itself and its employees to our values, which we expect everyone to demonstrate. They include teamwork, caring, innovation, integrity, and quality, along with a focus on building a diverse, equitable and inclusive culture.

Within these parameters, we insist Hyve Solutions employees, contractors and contingent workers adhere to strict moral and ethical values, measured by one's conduct on a day-to-day basis, modeling our values.

As part of our commitment to these principles and operating norms within our own business, including our internal Code of Business Ethics (see: Hyve Code of Ethical Business Conduct (hyvesolutions.com), Hyve Solutions:

a) Is pursuing corporate membership in the Responsible Business Alliance (RBA) - see: Responsible Business Alliance formerly the Electronic Industry Citizenship Coalition
b) Is committed to deploying and implementing the RBA Code of Conduct in our global operations - see: RBACodeofConduct7.0_English.pdf (responsiblebusiness.org)
c) Encourages and expects all our suppliers and contractors to operate their businesses in accordance with the RBA's Code of Conduct - see: Hyve Solutions Corporation Supplier Code of Conduct (hyvesolutions.com)